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Policies: 500 Health, Safety & Wellbeing		
Governance Policy Framework	Next Review	
500 - Health, Safety and Wellbeing Policy	Term 1, 2026	
Operational Policy Framework	Next Review	
500 - Digital Citizenship Policy	Term 4, 2027	
500 - Child Safety Policy	Term 1, 2026	
500 - Anti Bullying Policy	Term 1, 2026	
500 - Reducing Student Distress and Use of Physical Restraint Policy	Term 3, 2025	
2. HSWA Implementation (Reviews can occur at anytime)		
HSWA Hazards	Last Update	
a. HSWA Risk Management	12 February 2025	
b. HSWA Assessing Risks	12 February 2025	
c. HSWA Hazard Register	23 October 2024	
Hazard Management	Last Update	
d. HSWA Asbestos Management Plan	23 May 2023	
e. HSWA - Notifiable Events	12 February 2025	
f. HSWA - Child Safety Checks	12 February 2025	
g. HSWA - Staff Responsibilities for Child Protection	12 February 2025	
h. HSWA - Child Protection	12 February 2025	
i. HSWA - Reporting of Suspected or Actual	12 February 2025	
Child Abuse and Neglect.		
j. HSWA - Lost Child	12 February 2025	
	12 February 2025 12 February 2025	
j. HSWA - Lost Child	, and the second	

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n. HSWA - Access to Buildings	12 February 2025
Other HSWA - Duty/Behaviour Management	See the PB4L Staff Handbook
Other HSWA - Staff Induction	See the Personnel Procedures
HSWA Procedures	Last Update
501 - Community Conduct Expectations	11 September 2023
502 - Parents as Volunteers	11 September 2023
503a - Reporting and Recording Accidents	11 September 2023
503b - Accident Form	11 September 2023
503c - Injury Investigation Form	11 September 2023
504 - Traumatic Incidents	15 February 2025
505 - Student Illness/Head Injuries/Injury	15 February 2025
506 - Visitors Must Sign In	15 February 2025
507 - Pandemic Preparedness	2 April 2025
508 - Internet Safety	15 February 2025
509 - Sun Smart	15 January 2025
510 - Administering Medication	15 February 2025
511 - Head Lice	15 February 2025
512 - Infectious Diseases	15 February 2025
513 - Physical Restraint Appendix Forms	15 February 2025
514 - Surrender & Retention of Student Property	2 April 2025
515 -Food Act Guidelines (a); Food Safety Guidelines (b)	Term 3, 2021
516 - Animals in School	2 April 2025
517 - Immunisation	15 February 2025
518 - Recycling and Waste Management	15 February 2025
519 - Inclusive Education	28 March 2025
520 - PB4L Staff Handbook	2 May 2025

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521 - Separated Parents, Day to Day Care, & Guardianship	15 February 2025	
Other: Student Discipline	See the PB4L Teacher Handbook	
Other: Corporal Punishment	There is no corporal punishment at SPS.	
3. HSWA Emergency Management	Last Update	
i. Emergency Management Plan	2 April 2025	
ii. SPS Evacuation Plan	2 April 2025	
iii. Lockdown	2 April 2025	
Supporting Procedures: School Evacuation Map, Class Evacuation Form, Leadership Evacuation Form, Lockdown Register		

First Aid Staff Register

4. HSWA Measurement & Monitoring	Last Update
Health and Safety Committee Minutes	Monthly - See Health and Safety Folder

Reviewed: 26 May 2025